

## INTRODUCTION

The Ulefos Vision and Core Values support a strong commitment to economic, environmental and socially sustainable development. It is a non-negotiable requirement on our side that our suppliers with whom we have, or are considering negotiating agreements of cooperation with, should comply with this code.

## GENERAL RESPONSIBILITIES

It is the responsibility of the supplier to take all relevant and necessary initiatives and measures to ensure the highest possible degree of compliance with this code, without undue delay. It is also the responsibility of the supplier to present Ulefos with all relevant information and documentation without undue delay. This will enable Ulefos to monitor the supplier's compliance with this code through dialogue, questionnaires, site audits or whatever means of verification and control Ulefos chooses to apply. The supplier is solely responsible for the costs of complying with this code and for providing information and documentation. Supplier's breach of its obligations under this Code of Conduct entitles Ulefos to terminate any cooperation with the supplier and claim damage for its incurred losses and expenses.

If our suppliers use sub-contractors/sub-suppliers for production for Ulefos, the supplier is responsible for ensuring that the sub-contractor/sub-supplier complies with this Code of Conduct. Our suppliers shall upon request inform Ulefos which sub-contractors/sub-suppliers they use.

## RIGHTS AT WORK

It is the responsibility of the supplier to observe the internationally recognised human rights that are enshrined, among other places, in the International Covenant on Economic, Social and Cultural Rights of 1966, the International Covenant on Civil and Political Rights of 1966 and the ILO's core conventions on fundamental principles and rights at work (freedom of association and the effective recognition of the right to collective bargaining, the elimination of forced or compulsory labour, the abolition of child labour and the elimination of discrimination in respect of employment and occupation).

## ENVIRONMENT

Suppliers are expected to fulfill the environmental obligations stipulated by the local and the national laws of their establishments.

Suppliers must strive for reducing waste and emissions to air, ground and water, handle chemicals in an environmentally safe way, handle, store and dispose of hazardous waste in an environmentally safe manner, and contribute to the recycling and reuse of materials and products.

Suppliers must strive for reducing the energy consumption in all their operations. This includes complementing or replacing non-renewable energy resources where possible with alternative sustainable, renewable and low-impact energy sources as well as reducing the energy consumption of buildings, transportation, production and office equipment.

Efficiency measures for recycling energy resources in production are to be implemented whenever possible.

Suppliers must strive for reducing the environmental impact from the product transport by optimizing the supplies and deliveries as well as favouring direct logistic chains.

Environmentally conscious transport partners who are operating with certified environmental systems are to be preferred.